

**GOVERNMENT OF NATIONAL CAPITAL TERRITORY OF DELHI
(SERVICES DEPARTMENT BRANCH - IV)**

F.No.F.2(18)/RR/2023/S-IV (CD No.081733427)

243. The matter regarding amendment in Recruitment Rules for the post of "Sub Officer" in Delhi Fire Service, under Home Department, Govt. of NCT of Delhi is under reference.

244. The provisions of recruitment rules agreed upon by Services Department are as under:

| Column No. | Provisions agreed upon by Services Department |
|---|---|
| 1.(Name of the post) | Sub Officer |
| 2.(Number of Posts) | 172*(2024) *subject to variation dependent on workload |
| 3.(Classification of post) | Group 'B', Non -Gazetted, Non-Ministerial |
| 4.(Level in the Pay Matrix) | Level 6 (Rs.35400-112400/-) |
| 5.(Whether selection or Non-Selection post) | Selection |
| 6.(Age limit for Direct Recruits) | Not exceeding 28 years. Note-1 Relax-able for Govt. Servants up to 5 years in accordance with the instructions or orders issued by the Central Govt. Note-2: The crucial date for determining the age limit shall be as advertised by Competent Authority. |
| 7.(Educational & other qualification required for Direct Recruits.) | Essentials: A Bachelor's degree from a recognized university. OR Bachelor of Engineering (Fire)/ B.Tech. (Fire) from a recognized University. OR BE /B. Tech (Fire Technology & Safety)/ BE (Safety & Fire Engineering) from a recognized University. Minimum physical standard: Height - 170 cm. Relaxable by 5 cm (165 cm) for resident of hill areas. Chest - 81cm (unexpanded) 86.5 cm (expanded) Weight - Corresponding to height. Medical Standard a) Eye Sight: 6/6 natural vision, without any type of correction. b) The candidate must not have knock knee, flat foot, squint eyes, implantation and stammering. He must be in good mental and bodily health and free from any physical defect & contagious disease. Disqualification 1.Wearing glasses/ color blindness/ squint eye/ any type of surgery to improve/ correct visual acuity. |

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|--|--|
| | <p>3 Flat Feet</p> <p>3 Back Aches</p> <p>4 Deficiency of any body/acted limb</p> <p>5 Valves/valve</p> <p>6 Any type of implantation</p> <p>7 Suffering from any contagious disease</p> <p>Note: Person selected / appointed shall have to produce Medical certificate from Medical Board of Govt of NCT of Delhi Hospital to the effect that the individual is able body and does not have any deficiency in any limb and is not suffering from any contagious disease</p> |
| 8 (Whether age & educational qualification prescribed for direct recruits will apply in the case of Promotees) | <p>Age : No</p> <p>Educational Qualification : No</p> |
| 9 (Period of probation, if any) | <p>02 Years for Direct Recruits and Promotees</p> <p>Note 1: Candidate selected/appointed shall have to pass training/course with practical attachment as prescribed by the Govt. within probation/ extended probation period failing which termination of service under temporary service rules.</p> |
| 10 (Method of Recruitment whether by Direct Recruitment or by Promotion) | <p>66-2/3% by promotion.</p> <p>33-1/3% by direct recruitment</p> |
| 11 (In case of recruitment by Promotion / Deputation / Absorption.) | <p>PROMOTION</p> <p>Leading Fireman with 10 years regular service.</p> <p>Note 1: Candidates shall have to pass/ qualify firefighting training/course for promotion.</p> <p>Note: Where juniors who have completed their qualifying/eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying/eligibility service by more than half of the qualifying/eligibility service or two years whichever is less and have successfully completed their probation period from promotion to the next higher grade along with their juniors who have already completed such qualifying/eligibility service.</p> |
| 12. (If a DPC exists, what is its composition) | <p>Group 'B' Departmental Promotion/confirmation Committee (for considering promotion/ confirmation)</p> <ol style="list-style-type: none"> 1. Secretary/Cum-Commissioner (Development) Chairperson 2. Administrative Secretary of the Department Concerned Member 3. Special/Addl. Secretary (GAD)- Member <p>(Note: Senior most member of the Department Promotional/Confirmation Committee shall act as Chairperson in case notified Chairperson happens to be junior to another member of the Departmental Promotional/Confirmation Committee).</p> |
| 13. (Circumstances in which UPSC is to be consulted in making recruitment) | <p>Consultation with the UPSC not necessary.</p> |

246. Further, the Administrative Department is advised that the provisions of draft RRs be placed on the website of the Department for 30 days for inviting

comments from the stakeholders in terms of Services Department circular dated 06.04.2021 as well as in terms of guidelines of DoP&T and obtain the approval of Competent Authority for referring the proposal to UPSC for concurrence at its own level. Thereafter, the recruitment rules may be notified with the approval of the Competent Authority, as per rules, law and procedure prescribed for the same.

246. The Administrative Department may further be advised to ensure the following at their own level:-

- The Pay level proposed by the Department is correct.
- The number of post proposed by the Deptt. is factually correct and in case of temporary post, if any, the said post is continued for the current financial year.
- The proposed educational and other qualification for Direct recruitment/ deputation is commensurate to the duties and responsibilities attached to the post.
- The posts under consideration does not fall in the category of deemed abolished or abolished in terms of extant guidelines issued by Ministry of Finance, GoI from time to time.

247. The department's file bearing File F.2(89)/DFS/HQ.Estt./2016/Pt.File with CD No.002406895 is returned herewith.

248. This issues with the approval of the Competent Authority.

[Signature]

DEPUTY SECRETARY-I/CONSULTANT (SERVICES)

Pr. Secretary, Home Department, Govt. of NCT of Delhi.

U.O.NO .F.2[18]/RR/2023/S-IV/1585

Dated: 16/10/2023

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18/10/2023

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JS(H)

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GOVERNMENT OF NATIONAL CAPITAL TERRITORY OF DELHI
(SERVICES DEPARTMENT BRANCH - IV)
F.No.F.2(26)/RR/2023/S-IV (CD No.081738082)

262. The instant matter on the linked file relates to amendment in Recruitment Rules for the post of "Sub Officer" in Delhi Fire Service, under Home Department, Govt. of NCT of Delhi.
263. Draft recruitment Rules for the post of Station Officer were approved by this department vide U.O. Note dated 16.10.2024 with a clause for promotion in Column No. 11 as "Leading Fireman with 10 years regular service" in accordance with DoPT O.M dated 20.09.2022 regarding minimum qualifying service for promotion.
264. Now, the administrative department has submitted that Delhi Fire Service vide order dated 17.10.2023 revised/ upgraded the pay scale of Leading Fireman from Level 4 to Level 5 in compliance of the Hon'ble CAT Judgement dated 20.12.2022 and in concurrence of Ministry of Finance (DoE), GoI conveyed by MHA, GoI letter dated 27.09.2023.
265. Accordingly, the administrative department has requested this department for considering and updating column no. 11 of Annexure-III i.e. minimum qualifying service for promotion to "Leading Fireman with 06 years regular service".
266. Accordingly, the matter has been examined and the observations in respect of Services Department are as under:
- (i) Delhi Fire Service vide order dated 17.10.2023 revised/ upgraded the pay scale of Leading Fireman from Level 4 to Level 5 in compliance of the Hon'ble CAT Judgement dated 20.12.2022 and in concurrence of Ministry of Finance (DoE), GoI conveyed by MHA, GoI letter dated 27.09.2023.
 - (ii) The concurrence of Ministry of Finance had been duly obtained for up gradation of pay scale of Leading Fireman from Level 4 to Level 5.
 - (iii) As per DoPT O.M dated 20.09.2022, minimum qualifying service for promotion from Level 5 to Level 6 is "06 years".
267. In view of the above, since the post of Leading Firemen is now placed in Level-5 and the post of Sub-Officer belongs to level-6. This department may agree for revising Column no. 11 for promotion to "Leading Fireman with 06 years regular service".
268. The department's file bearing File F.2(89)/DFS/HQ.Estt./2016/Pt.File with CD No.002406895 is returned herewith.
269. This issues with the approval of the Competent Authority.